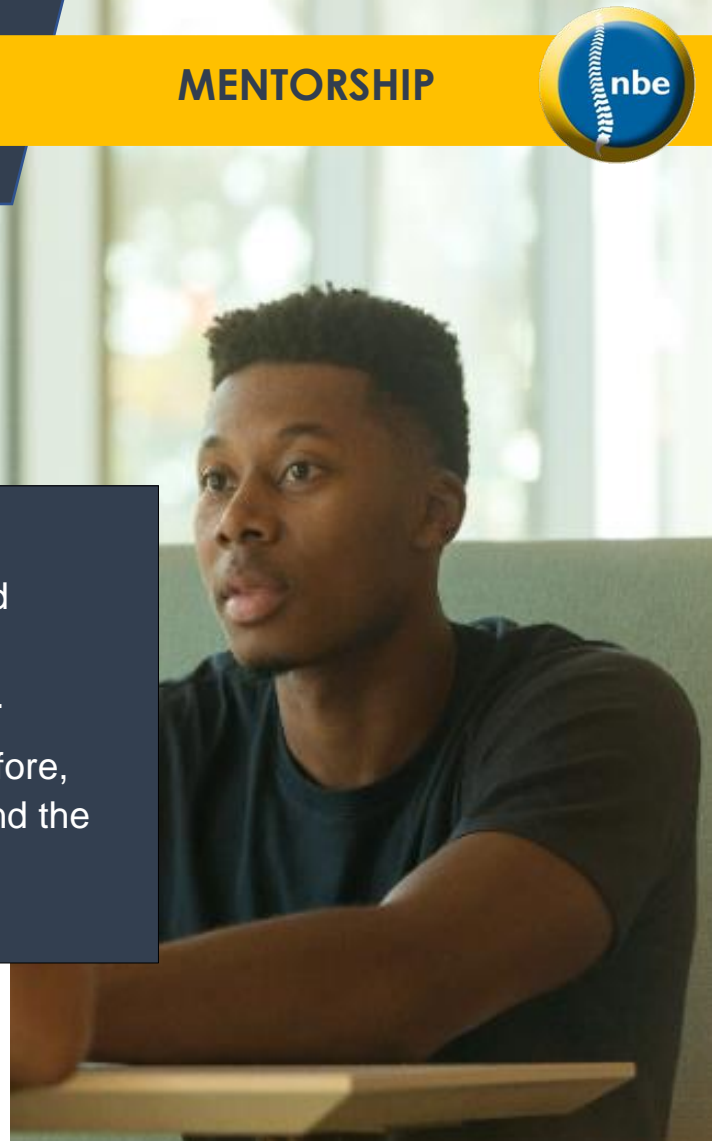


What is An NBE Mentor?

A mentor is a source of knowledge, support, and guidance. Their role is to facilitate the mentee's journey through the Advanced Member process.

All our mentors are Advanced Members. Therefore, they understand the process, the experience, and the challenges.



What does a mentor do?

- Listen – act as a sounding board.
- Ask questions to develop your understanding of a situation or problem.
- Provide information and knowledge, and honest feedback.
- Offer different perspectives.
- Provide support and encouragement.
- Be a critical friend.
- Encourage self-reflection.
- Build your confidence.

What does a mentor NOT do?

- Provide instruction or training.
- Devise work.
- Set deadlines.
- Tell you what to do.
- Review work and/or portfolios.

Why be a mentor?

There is a satisfaction from seeing others develop and succeed, especially when you have been a contributing factor in that development and success.

A mentor's role is to listen, ask questions and discuss. Therefore, you will develop and learn new skills during the process. You will gain new insights from your mentee's area of work, their viewpoint, opinions, and experiences. No two individuals and situations are the same, so each mentorship will bring new experiences, and possibly new friends!

Being a mentor can be used as part of your CPD.